

DEFENCE
CONSTRUCTION
CANADA



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CANADA

Annual Report

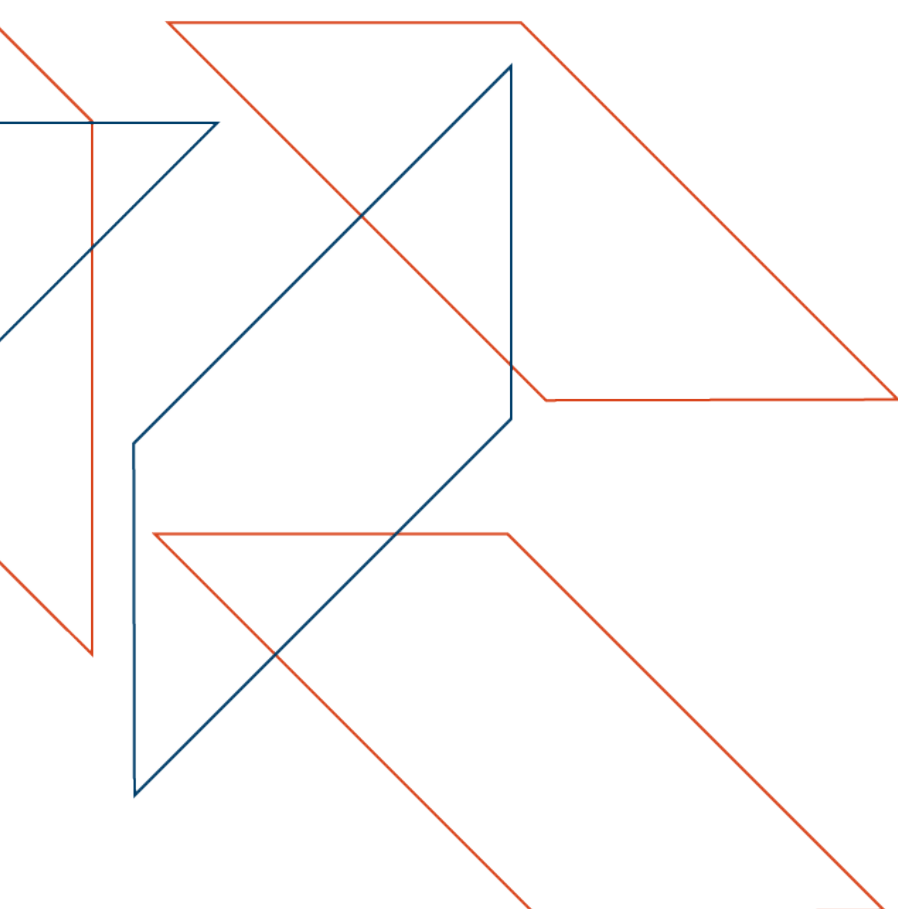
Pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

May 2024

Table of Contents

PART 1 : IDENTIFYING INFORMATION 3

PART 2 : REPORT CONTENTS 3



PART 1: IDENTIFYING INFORMATION

* Name of government institution: [Defence Construction \(1951\) Limited, carrying on business as Defence Construction Canada \(DCC\)](#)

* Financial reporting year (start date, end date): [April 1 – March 31, 2024](#)

Indicate if this is a revised report: [No](#)

Indicate if this is a report produced by a federal Crown corporation or a subsidiary of a federal Crown corporation: [DCC is a federal Crown corporation](#)

* If applicable, indicate the province or territory in which the Crown corporation or subsidiary is headquartered or principally located: [DCC is headquartered in Ontario](#)

* If applicable, indicate all the sectors or industries in which the Crown corporation or subsidiary operate in:

- [Construction;](#)
- [Professional, scientific and technical services;](#)
- [Other services \(except public administration\).](#)

PART 2: REPORT CONTENTS

2.1 Information on the government institution's structure, activities and supply chains

* Which of the following accurately describes the government institution's activities?

- [Purchasing goods](#)
 - [in Canada;](#)
 - [outside Canada.](#)

* Provide additional information on the government institution's structure, activities and supply chains.

[DCC is managed by a Board of Directors who are responsible for the management of the businesses, activities and other affairs of DCC, pursuant to the *Financial Administration Act* \(FAA\). DCC is accountable, through the Minister of Public Services and Procurement \(the Minister\) to](#)

Parliament for the conduct of DCC's affairs. The Government of Canada is the sole shareholder of DCC.

DCC has developed procurement approaches that leverage industry capabilities, foster collaboration and deliver the best overall value to Canada. Through sound procurement practices, DCC helps create a fair, transparent, open and secure marketplace.

DCC uses innovative procurement models such as public-private partnerships (P3s), energy performance contracts, building information modelling, modified design-build, integrated project delivery and e-procurement. DCC also purchases promotional items.

2.2 Information on the steps taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods produced, purchased or distributed by the government institution

* Indicate steps taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods produced, purchased or distributed by the government institution.

- Information not available for this reporting period

If applicable, please provide additional information describing the steps taken.

There are various steps that DCC is contemplating to show compliance with this Act, including:

- Modifying current policies and processes to inform suppliers that DCC will have the right to verify or perform audits of the supplier's supply chains;
- Updating DCC's Integrity Management Framework, comprised of DCC's Procurement Code of Conduct and DCC's Code of Business Conduct, to require all suppliers to ensure the Act is respected (thereby transferring the onus of the Act on the Contractors);
- Training all DCC employees on the Act through Service Line Bulletins.

2.3 Information on the policies and due diligence processes in relation to forced labour and child labour

* Does the government institution currently have policies and due diligence processes in place related to forced labour and/or child labour? (Yes or No)

2.4 Information on the parts of its activities and supply chains that carry a risk of forced labour or child labour being used and the steps taken to assess and manage that risk

* Has the government institution identified the parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

- Yes, we have started the process of identifying risks, but there are still gaps in our assessments.

* If yes, has the government institution identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains?

- The sector or industry it operates in

* Has the government institution identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?

- Construction

2.5 Information on any measures taken to remediate any forced labour or child labour

* Has the government institution taken any measures to remediate any forced labour or child labour in its activities and supply chains?

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

2.6 Information on any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in the institution's activities and supply chains

* Has the government institution taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced or child labour in its activities and supply chains?

-
- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

2.7 Information on the training provided to employees on forced labour and child labour

* Does the government institution currently provide training to employees on forced labour and/or child labour? (Y/N)

2.8 Information on how the government institution assesses its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains

* Does the government institution currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains? (Yes or No)